

SHOSHONE JOINT SCHOOL DISTRICT NO. 312
BOARD OF TRUSTEES' MEETING MINUTES
Tuesday: March 13, 2018
6:30 p.m. Board Work Session
7:00 p.m. Regular Board Meeting

Board Work Session: 6:30 p.m.

Present:

Board Members: Chair Anthony Bozzuto. Trustees: Rachelle Livingston and Sarah Thomas. Work session began 6:33 p.m. as a quorum was established.

Staff: Dr. Rob Waite, Superintendent. Principals' Kelly Chapman and Emily Nelsen. Clerk Heather Wallace.

Absent: Vice-chair Lorie Race- out of town. Excused by the Board of Trustees.
Trustee Sarah Stowell- illness. Excused by the Board of Trustees.

Guest: None

I. Updates on School Security: Dr. Waite discussed with the Board of Trustees the importance of school safety, the internal protocols for the Shoshone School District and presented a power point titled: Active Intruder Protocols: from school perspective of training.

The following items were reviewed and discussed:

- Security and Safety measures are a listed item on the bond levy;
- The District conducts at least one training per year;
- See something, say something;
- Rule #1: Prevention and buying time;
- The District practices the "Run, Hide, Fight" procedure;
- Protocol if staff and/or students are in the hallway during a lockdown;
- If it is necessary that the building be evacuated, the District has designated the football field as the safest off campus meeting place;
- Staff are trained to be prepared, report suspicious behavior, know the layout of classroom(s), and general area, sound alert quickly in situations, don't wait;
- These are the actions the District can take until law enforcement arrive and take command of the situation;
- The District is currently working with law enforcement agencies updating emergency plans and handbooks, communication, knowledge of policy protocols, information flow, working together and building enhancements.

Further discussion took place on:

- Doors that are locked during the school day and doors that are open for public use during the day;
- The District has a safety measure in place in the event of a lockdown the connecting doors to each wing can be shut and locked from the offices;
- Policy regarding punishments or protocol for students who uses threatening language and/or actions;
- Proposed legislation allowing school staff to have access to firearms during an emergency.

1 **Regular Monthly Meeting 7:00 p.m.**

2
3 **I. Call to Order:**

4 The monthly school board meeting was called to order at 7:07 p.m. by Chair Bozzuto. Meeting
5 was held in the Shoshone High School art room (#278) located at 61 East Highway 24, Shoshone,
6 Idaho.

7 Present:

8 **Board Members:** Chair Anthony Bozzuto. Trustees: Rachelle Livingston and Sarah Thomas.
9 Quorum of the Board was established as prescribed in Idaho Code: 33-510.

10 **Staff:** Dr. Rob Waite, Superintendent. Principals' Kelly Chapman and Emily Nelsen. Clerk
11 Heather Wallace.

12 **Absent:** Vice-chair Lorie Race- out of town. Excused by the Board of Trustees.

13 Trustee Sarah Stowell- illness. Excused by the Board of Trustees

14 **Guest:** None

15
16 Chair Bozzuto led the Board and staff in the *Pledge of Allegiance*.

17
18 **II. Consideration of Public Input:**

19 Those wishing to address the Board will fill out a *Request to Appear* before the Board (4105F)
20 and submit to the District Clerk before the beginning of the meeting. None were presented

21
22 **III. Reports:**

23 A. Shoshone Education Association (S.E.A.): No report for the month of March.

24 B. Shoshone Teachers: No report for the month of March.

25 C. Student Body: No report for the month of March.

26 D. Goals and School Improvement: Combined with item: VII. School Board Training- School
27 Improvement: A. Legislative Update:

28
29 **IV. Consent Agenda:**

30 A. Approval of Agenda

31 B. Approval of the Minutes

32 i. February 13, 2018: Regular Board Meeting Minutes

33 C. New Hire: Jr. High Assistant Track Coach: Hailey Leguineche

34 D. Principal/Superintendent Reports

35 E. Accept reports as presented

36
37 Trustee Thomas made a motion to approve the consent agenda as presented. Trustee Livingston
38 seconded.

39
40 **Discussion:**

- 41 • Dr. Waite informed the Board of Trustees there may be a scheduling conflict with the
42 April 10, 2018 board meeting and he may need to request the board meet the following
43 week.
- 44 • Track coaches are the following:
- 45 High School: Garr Ward and Jamie Bowler
- 46 Jr. High School: Michael Perry and Hailey Leguineche
- 47 • Principal Chapman notified the Board that the high school was reviewed for accreditation
48 the first of the month. High schools go through the process every couple of years. The
49 accreditation went well with positive and helpful comments from the review committee.

- Dr. Waite informed the Board that nine students will be attending an Oregon college trip April 1st- 6th. Students meet the qualifications of at least a 3.00 GPA and in good standing will visit ten Oregon colleges/universities that week. These students were involved in planning the trip, selecting colleges to visit, etc.

Chair Bozzuto stated it had been moved and seconded to approve the consent agenda as presented and asked for Trustees' voice vote. Motion carried by three aye votes to zero nay votes.

V. Financials:

- A. Accounts Payables
- B. District Financial Statement
- C. Secondary Financial Statement
- D. Elementary Financial Statement

Trustee Livingston made a motion to accept the accounts payables and financial statements as presented. Trustee Thomas seconded.

Discussion:

1. Dr. Waite reviewed notes prepared by the business manager:
 - Extended day will end March 22; therefore, extended day salaries will also end. The budget is on target for this item;
 - To date the District has not had major surprises or expenses in the budget. The kitchen has had some repairs or replacements but the budget remains within the set amounts;
 - Mrs. Harris has been leaving revenue with the Idaho State Treasury as the interest rate is 1.4912% . This will help compensate for the bank and credit card fees.
2. Board discussion included:
 - Elementary Ads and Drop reports. The Board is updated every month and those numbers reflect the total for year to date;
 - Elementary daily attendance is averaging 92.2% due to illnesses. The goal is to remain steady at 95%;
 - The elementary has starting their *World's Finest Chocolate* candy sales/fund raiser. This will end on April 5th.

Chair Bozzuto stated it had been moved and seconded to approve the accounts payables and financial statements as presented and asked for Trustees' voice vote. Motion carried by three aye votes to zero nay votes.

VI. Board Business:

- A. Board/Superintendent Evaluation 2017-2018: It is noted this item was tabled from the February regular board meeting and is still an opened item. The Board was presented with an amended Board/Superintend Evaluation Document that was transcribed from the January Meeting.

The original motion in the February board meeting was Trustee Thomas made a motion to accept the 2017-2018 Board/Superintendent Evaluation Document. Trustee Stowell seconded.

1 Discussion: As per the Board's request Clerk Wallace added the additional comments as
2 presented in the February board meeting.

3
4 Chair Bozzuto stated it had been moved and seconded to accept the 2017-2018
5 Board/Superintendent Evaluations Document with amendments and asked for Trustees' voice
6 vote. Motion carried by three votes to zero nay votes.

7
8 **VII. School Board Training- School Improvement:**

9 A. Legislative Update: Dr. Waite presented the Board of Trustees with a power point titled
10 Legislative Update 2018. The information Dr. Waite presented was of the date of the meeting
11 and it was noted that the 2018 Legislative is still in session. Items of discussion included:

- 12 • The career ladder, increased benefits allotment, and continued programs have been
13 approved;
- 14 • Allotment for classified staff, a co-op program has not passed;
- 15 • A tax cut was approved;
- 16 • A proposal to reconfigure school finance has been tabled to another year;
- 17 • HB590: The Voucher Bill did not pass the senate;
- 18 • HB501: Removal of the IRI as a component of teacher evaluations has passed by House;
19 awaits for the Senate vote;
- 20 • Bonds and Levy's Update: Still in debate;
- 21 • "Card Check": a bill that requires proof that the union has majority members (51%)
22 before negotiations. Has passed the House but a debate continues in the Senate

23
24 **VIII. Motion for Adjournment:**

25 A. Next Meeting:

26 Board Work Session: Tuesday, April 10, 2018 6:30 p.m.

27 Regular Meeting: Tuesday, April 10, 2018 7:00 p.m.

28 **It is noted this date may need to be rescheduled due to possible scheduling**
29 **conflicts.** Shoshone High School Art Room (#278)

30 61 East Highway 24

31 Shoshone, Idaho 83352

32
33 Trustee Thomas made a motion to adjourn the meeting at 7:43 p.m. Trustee Livingston seconded.

34
35 Discussion: None

36
37 Chair Bozzuto stated it had been moved and seconded to adjourn the meeting at 7:43 p.m. and
38 asked for Trustees' voice vote. Motion carried by three votes to zero nay votes.

39 *Heather Wallace*
40 Heather Wallace

41 District Clerk

42 March 13, 2018

43
44
45 This document serves as the official minutes of the March 13, 2017 Board Meeting. An audio
46 recording of the minutes is kept as a support document.

Active Intruder Protocols

FROM SCHOOL PERSPECTIVE OF TRAINING



See something, say something

- ▶ Rule number 1; prevention and buying time

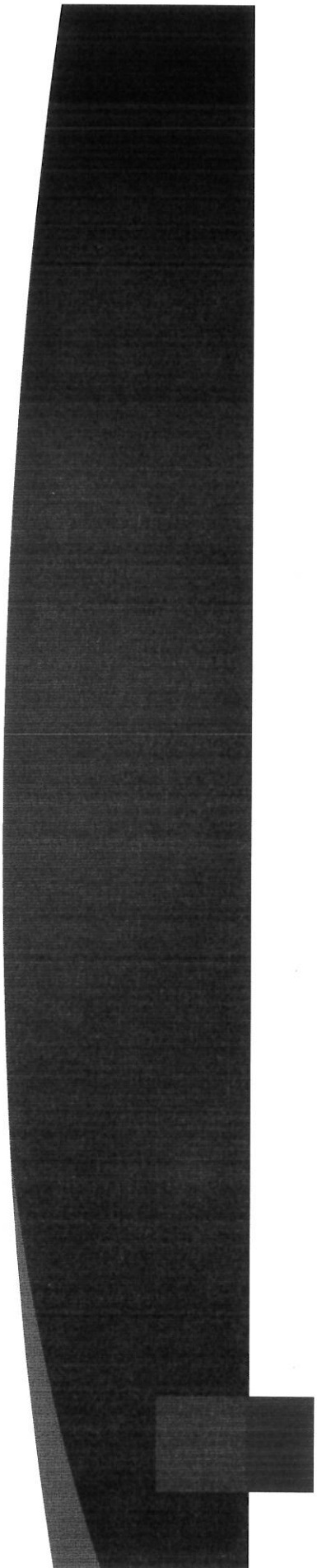
Run, Hide, Fight

- ▶ “Hide” is most likely scenario. If you can get into secure classroom, do it.
 - ▶ Cover windows if possible
 - ▶ Take cover out of sight
 - ▶ Limit movement
 - ▶ Remain quiet
 - ▶ Ignore fire alarms, shooter often pull them to get people into hall
 - ▶ Once locked down, do not open door.
 - ▶ Discuss fight



If in hallway during lockdown, run may be best option.

- ▶ Try to get into classroom if close, or out the door if it is close, don't "hide" in the hall
- ▶ Alert others
- ▶ If stuck in hall, "run" is usually best option, don't be an easy target.
 - ▶ Escape school-find nearest exit (football field is meeting area)
 - ▶ Evade intruder (hands up as leaving)
 - ▶ Don't congregate
 - ▶ Alert others you see
- ▶ As a last resort, given no other options, fight.



- ▶ For staff
 - ▶ Be prepared
 - ▶ Report suspicious behavior
 - ▶ Know layout of classroom and general area
 - ▶ Sound alert quickly in situations, don't wait or ponder

Working on.....

- ▶ Changing emergency plans/handbook
- ▶ Gaining knowledge or police protocols
- ▶ Communication
- ▶ Information flow
- ▶ Working together
- ▶ Building enhancements*****



Legislative update 2018

Budget



- ▶ Approved next year of career ladder, increased benefits allotment, and continued “new” programs. (leadership positions, early literacy, etc)
- ▶ No allotment for “classified,” no co op program, tabled redo of finance program, approved tax cut.

HB590: "the voucher bill"



▶ Killed in Senate



House Bill 501. Legislation to remove the IRI as one of the metrics used in teacher evaluations

▶ Approved by House, awaits Senate

Bonds and Levy's



- ▶ Levy part taken out, reduced from 12 months to 11. Still in debate

Card Check



- ▶ Requires proof that union has majority members before negotiations. Debate continues in Senate, passed house.