

SHOSHONE JOINT SCHOOL DISTRICT NO. 312  
BOARD OF TRUSTEES' MEETING MINUTES

Tuesday: August 13, 2019

6:30 p.m. Board Work Session

7:00 p.m. and Special Board Meeting

**Board Work Session: 6:30 p.m.**

Present:

**Board Members:** Chair Anthony Bozzuto and Vice-Chair Lorie Race. Trustee Sarah Thomas.

The board work session began at 6:25 p.m. as a quorum was established.

**Staff:** Dr. Rob Waite, Principals Kelly Chapman, Kelly Wilkins and Clerk Heather Wallace.

**Absent:** Trustee Sarah Stowell

**Guest:** None

It is noted that Trustee Zone 2 remains vacant.

**I. New School Year:**

Dr. Waite started the discussion by stating there are three topics to review.

The first topic discussed was the recent media reports of The Shoshone-Bannock Indian tribe asking the Idaho State Board of Education to stop all public schools from using Native American mascots. Dr. Waite reported the main issue is with names of mascots that are insensitive to the Native American culture. The administration and athletic department have discussed the issue and believe it is a community and local decision; while the school mascot "The Indians" is not offensive in name or visually, the District does need to have a better answer than "we are not trying to offend anyone".

The second topic discussed was regarding the August 27<sup>th</sup> bond election. Dr. Waite prepared a fact sheet that included the following information:

- Amount requested is \$6,830,000.
- The increased bond amount is due to rising constructions costs. Constructions costs in Magic Valley have increased 5.12% per year. These construction numbers are based on real numbers from Design West and Starr Cooperation.
- The cost to taxpayers would be \$1.56 per thousand dollars of assessed value. The estimated cost for a \$100,000 home would be approximately \$6.50 a month or 21 cents a day.
- The State Bond Equalization reimbursement is estimated to be \$1,984,565.
- The building plans emphasis is on safety, security, education, efficiency, vocational expansions, multipurpose building, security updates, additional classrooms and additional spaces.

The "Say Yes to Shoshone" committee met on August 12, 2019 to start promotion plans and get the word out about the election. Several members started a text stream about the bond elections and were receiving positive replies. Vice-chair Race asked if the committee discussed the consequences of not having the bond pass? Dr. Waite answered yes there was that discussion, especially about the cost of construction expenses continuing to rise or when

1 the need becomes a major necessity. Dr. Waite reported the committee will be sending out  
2 facts and reminder cards without using District funds.

3  
4 The final topic was called “Relationships”. The Board and audience watched a video by  
5 Dwayne Johnson recalling his choices as a young teen and how a coach/teacher mentored  
6 him for the future. Dr. Waite, administration, and some of the staff recently attended a  
7 restorative training and the message was relationships do matter, there are four types of  
8 communication/interactions with students’ and those are:

- 9 • To: as a punitive communication;
- 10 • For: as a permissive communication;
- 11 • Not: as a neglect, don’t care form of communication;
- 12 • With: as in the right balance of control and support type of communication.

13  
14 One of the District’s themes this year is little things matter and/ or make a big difference by using  
15 “With” as a form of communication. The benefits of using “with” are:

- 16 • Ownership- levels of accountability;
- 17 • Improved relationships- building and restoring as necessary;
- 18 • Less destructive conflict;
- 19 • Dialogue becomes more meaningful with real conversations;
- 20 • Outcomes- These skills make people more employable and marketable.

21  
22 In closing Dr. Waite said the goal is build on relationships.

23  
24 **Regular Monthly Meeting 7:00 p.m.**

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26 **I. Call to Order:**

27 The monthly school board meeting was called to order at 7:08 p.m. by Chair Bozzuto. Meeting  
28 was held in the Shoshone High School art room (#278) located at 61 East Highway 24, Shoshone,  
29 Idaho.

30  
31 Present:

32 **Board Members:** Chair Anthony Bozzuto and Vice-chair Lorie Race. Trustee Sarah Thomas.  
33 Quorum of the Board was established as prescribed in Idaho Code: 33-510.

34 **Staff:** Dr. Rob Waite, Principals Kelly Chapman and Kelly Wilkins. Ellen Bennett, and Clerk  
35 Heather Wallace.

36 **Absent:** Trustee Sarah Stowell

37 **Guest:** None

38 It is noted that Trustee Zone 2 remains vacant.

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40 **II. Pledge of Allegiance:** Chair Bozzuto led the Board and staff in the *Pledge of Allegiance*.

41  
42 **III. Consideration of Public Input:**

43 Those wishing to address the Board will fill out a *Request to Appear* before the Board (4105F)  
44 and submit to the district clerk before the beginning of the meeting. None were presented before  
45 the Board of Trustees.

46  
47 **IV. Reports:**

48 A. Shoshone Education Association (S.E.A.): Mrs. Bennett is representing the S.E.A. but had  
49 nothing to report.

- 1 B. Shoshone Teachers: No report for the month of August
- 2 C. Student Body: No report for the month of August
- 3 D. Goals and School Improvement: It was noted this item was combined with the Board Work
- 4 Session.

5  
6 **V. Consent Agenda:**

- 7 A. Approval of Agenda
- 8 B. Approval of the Minutes
  - 9 1. July 16, 2019: Regular Board Minutes
- 10 C. Student Handbooks/Staff Handbooks
- 11 D. New Hires: Certified: *Mark Johnston: Secondary Math*
- 12 *Glenda Knight: Elementary*
- 13 E. Alternative Authorization: *Mark Johnston: Secondary Math*
- 14 F. Weekly Principal/Superintendent Reports
- 15 G. Accept reports as presented

16 Trustee Thomas made a motion to approve the consent agenda as presented. Vice-chair Race  
17 seconded.

18  
19 **Discussions:**

- 20 • Mrs. Chapman confirmed the handbooks are the most up to date versions. The High
- 21 Desert High School handbook may be revised in the future if the application for the
- 22 mastery program is accepted.
- 23 • Mr. Johnston has a BA in Mathematics and recently worked at Choboni. The District is
- 24 working with SDE on requiring the appropriate certification.
- 25 • Ms. Knight is a former elementary teacher from Wendell School District and Gooding
- 26 School District.
- 27 • Dr. Waite also reported of a high need for a secondary math teacher. If granted, the
- 28 alternative authorization will fill a very high need in the secondary math department.
- 29 • Teacher are back the week of August 12<sup>th</sup>.
- 30 • Mrs. Chapman reported elementary teachers, ½ of secondary math, all of secondary
- 31 English teachers attended a two-day work session on curriculum alignment and
- 32 assessments for grade levels.

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34 Chair Bozzuto stated if there was no more discussion, it had been moved and seconded to  
35 approve the consent agenda as presented and asked for Trustees' voice vote. Motion carried by  
36 three aye votes to zero nay votes.

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38 **VI. Financials:**

- 39 A. Accounts Payables

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41 It is noted that due to annual audit procedure, financial statements are not available at this time.

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43 Trustee Thomas made a motion to accept the accounts payables as presented. Vice-chair Race  
44 seconded.

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46 **Discussion:**

- 47 1. Dr. Waite reported on behalf of the business manager that it is early in the year and no reports
- 48 to be made.

1 Chair Bozzuto stated if there was no further discussion, it was so moved and seconded to approve  
2 the accounts payables presented and asked for Trustees' voice vote. Motion carried by three aye  
3 votes to zero nay votes.  
4

5 **VII. Board Business:**

6 A. Resolution for Trustee Election November 5, 2019

7 Vice-chair Race made a motion to adopt the *Resolution for Trustee Election* November 5, 2019 as  
8 presented. Trustee Thomas seconded.  
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10 Discussion: Clerk Wallace reviewed the time line for receiving election documentation.  
11

12 Chair Bozzuto asked if there were any more comments and with none presented it had been  
13 moved and seconded adopt the *Resolution for Trustee Election* and asked for Trustees' voice  
14 vote. Motion carried by three aye votes to zero nay votes.  
15

16 **VIII. School Board Training- Key Works of School Boards: Dr. Waite**

17 A. Themes for year 2019/2020: Dr. Waite restated that a main theme this year is building on  
18 relationships.  
19

20 Principal Wilkins added the two days of curriculum alignment were very beneficial to her and the  
21 staff. The staff was able to closely work on curriculum, alignment, standards and plan out for the  
22 year. There was almost 100% participation from the staff. Principal Wilkins was encouraged  
23 when the staff requested another work session in the future.  
24

25 It was also reported that all of the teaching positions are now filled with a couple of teaching  
26 assignment changes. There are positions opened in the school for para professionals and bus  
27 drivers. If an applicant choses to become a para professional and a bus driver that position will  
28 come with full benefits.  
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30

31 **IX. Motion for Adjournment:**

32 A. Next Meeting:

33 Board Work Session: Tuesday, September 10, 2019 at 6:30 p.m.  
34 Regular Board Meeting: Tuesday, September 10, 2019 at 7:00 p.m.  
35 Shoshone High School Art Room (#278)  
36 61 East Highway 24  
37 Shoshone, Idaho 83352  
38

39 Vice-chair Race made a motion to adjourn the meeting at 7:18 p.m. Trustee Thomas seconded.  
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41 Discussion: None  
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43 Chair Bozzuto stated it had been moved and seconded to adjourn the meeting and asked for  
44 Trustees' voice vote. Motion carried by three aye votes to zero nay votes.  
45

46   
47 Heather Wallace  
48 District Clerk  
49 August 13, 2019  
50

- 1 This document serves as the official minutes of the August 13, 2019 Board Meeting. A recording
- 2 was made of this meeting.