

SHOSHONE JOINT SCHOOL DISTRICT NO. 312
BOARD OF TRUSTEES' MEETING MINUTES

Tuesday: December 14, 2021

6:30 p.m. Board Work Session

7:00 p.m. and Regular Board Meeting

Board Work Session: 6:30 p.m.

Present:

Board Members: Chair Anthony Bozzuto and Vice-chair Lorie Race. Trustees William Marsh and Oscar Rodriguez. The board work session began at 6:30 p.m. as a quorum was established.

Staff: Dr. Rob Waite, Principals Kelly Chapman, Kelly Wilkins, and Clerk Heather Wallace.

Absent: Zone 2 Vacant

Guest: None

I. Negotiation Philosophy:

Dr. Waite presented a power point titled *Negotiation Ideals/Philosophy* as an introduction to the following topics:

- The point of successful negotiation is creating trust and revolving around the trust between parties. Trust is a key ingredient in the school environment and school improvement.
- Adversarial Negotiations: Creates mistakes and missed opportunities.
- Problem solving negotiations are the most effective for both parties.
- "Everything is Negotiation" in a business relationship.
- Shoshone School District has adopted the collegial bargaining theory. Parties are viewed as members of the same team; goal is to find solutions to problems for the good of the organization, seek common ground, share information, and mutual gain.
- After the initial negotiation with representatives, proposals are taken to each party to adopt or to begin the process again.
- Successful negotiations strengthen relations and builds stronger trust.

Regular Monthly Meeting 7:00 p.m.

I. Call to Order:

The monthly school board meeting was called to order at 7:05 p.m. by Chair Anthony Bozzuto. Meeting was held in the Shoshone School Art Room (#278) located at 61 East Highway 24, Shoshone, Idaho.

Present:

Board Members: Chair Anthony Bozzuto and Vice-chair Lorie Race. Trustees William Marsh and Oscar Rodriguez.

Staff: Dr. Rob Waite, Principals Kelly Chapman, Kelly Wilkins, S.E.A. Representative Julie Nordstrom, and Clerk Heather Wallace.

Absent: Trustee Zone 2 Vacant

Guest: None

II. Pledge of Allegiance: Chair Bozzuto led the Board and staff in the *Pledge of Allegiance*.

1 **III. Consideration of Public Input:**

2 A. Request to Appear before the Board (4105F) was not presented to the board clerk at the time
3 of the meeting.

4
5 **IV. Reports:**

6 A. Shoshone Education Association (S.E.A.): No report for December.

7 B. Shoshone Teachers: No report for December.

8 C. Student Body: Principals stated there were no reports for December.

9 D. Goals and School Improvement: At the request of the Superintendent, this report was
10 combined in item: VIII. School Board Training- School Improvement.

11
12 **V. Consent Agenda:**

13 A. Approval of Agenda

14 B. Approval of the Minutes:

15 1. November 09, 2021 Regular Board Meeting

16 C. Weekly Principal/Superintendent Reports

17 D. Accept as Presented

18
19 Vice-chair Race made a motion to accept the consent agenda as presented. Trustee Rodriquez
20 seconded.

21
22 Discussion:

- 23 • Principal Wilkins shared her concern over student attendance. Historically attendance
24 within the district has been approximately 98% but since the COVID Pandemic
25 attendance has dropped to about 89%; creating a concern about the perception of the
26 importance of attendance. The administration is looking at data reports to help them
27 make good decisions for the district. It was also noted 44 students are in the process of
28 attendance appeals. Dr. Waite added that the State Department of Education is aware of
29 the situation as it is a statewide problem. Legislators will be meeting to discuss putting
30 an emergency rule in effect to go to enrollment funding instead of the traditional ADA
31 funding.

32
33 Chair Bozzuto stated with no more discussion on item V. Consent Agenda called for votes of all
34 those in favor vote aye, all those opposed say so. Motion passed by four aye votes to zero
35 opposed votes.

36
37 **VI. Financials:**

38 A. Accounts Payables

39 B. Financials: District

40 Secondary

41 Elementary

42
43 Vice-chair Race made a motion to approve the accounts payables and the financial statements as
44 presented. Trustee Rodriquez seconded.

45
46 Discussion: Dr. Waite reported on behalf of the business manager the following:

- 47 • Funds 274 and 275 are special distribution funds dealing with learning loss and the
48 substitute grant. These funds are to spent by the deadline of December 15, 2021 and the
49 district has met the requirements. These funds are also considered grant reimbursement
50 funds.
- 51 • The library has received a grant of \$5,299.

- 1 • The unused fund number of 274 as been reinstated to accommodate the new IDEA
2 (special education) ARPA COVID funds. These fund will be listed on the December
3 financial statement and will be used beginning in January. Preschool special education
4 will receive \$3989 and school age special will receive \$20,516.
- 5 • Budget is looking to be on track with revenue and expenses.
6

7 Principal Wilkins added she is researching a math program for the special education student
8 population; which is at approximately 10%. Finding a good math program is a priority for this
9 educational area.

10
11 Principal Wilkins also reported that school counselor, Shelli Schroeder applied for a grant and
12 received funds to purchase a “clothing shed” for a new program at the school. Ms. Longchamps
13 and Ms. Cooke started a program last year to help clothe students and families in need. The
14 program has grown overtime but with nowhere to store donations or make clothing easily
15 available to families. With the grant funding, Twin Falls High School construction class made
16 the district a shed to accommodate the needs of the program. A special thank you went to the
17 Twin Falls High School construction class and Mrs. Schroeder.
18

19 Chair Bozzuto stated with no more discussion on item *VI. Financials*, called for a vote of those in
20 favor say aye. All those that oppose say so. Motion carried by four aye votes to zero nay votes.
21

22 **VII. Board Business**

23 A. Set the Paraprofessional Minimum Rung on the Salary Schedule to \$12.
24

25 Vice-chair Race made a motion to approve the paraprofessional minimum rung to be set at \$12 on
26 the salary schedule. Trustee Rodriquez seconded.
27

28 Discussion: Dr. Waite informed the Board that this an unbudgeted item. Recently the State
29 Department of Education gave schools a grant to raise substitute pay; creating the issue of
30 substitutes making more an hour then the district’s paraprofessionals. The district proposes to
31 raise the para pro pay that will take effect January 03, 2022.
32

33 Chair Bozzuto stated with no more discussion on item *VII. Board Business*, called for a vote of
34 those in favor say aye. All those that oppose say so. Motion carried by four aye votes to zero nay
35 votes.
36

37 **VIII. School Board Training- School Improvement**

38 A. School Safety, Student Learning, and Recent Events:
39

40 Dr. Waite opened this part of the meeting with a power point titled Security. The object was to
41 inform the board of district security measures.

- 42 • The administration team reviews school safety frequently during the school year.
- 43 • The State of Idaho also conducts a safety review and provides a written audit of school
44 safety issues. This audit is reviewed carefully and any issues addressed in the report the
45 district works to create a solution.
- 46 • Safety is also about following proper procedure and policies.
- 47 • All threats are taken seriously and followed upon.
- 48 • Every morning students and adults are greeted at the door by one or two adults for health
49 screenings and possible safety issues.

- 1 • If a student is showing “something” that raises concerns, plans and/or assessments may
- 2 be made if deemed as necessary for the student’s safety.
- 3 • The Board of Trustees have given the superintendent the authority to act on behalf of the
- 4 school board and the district. The Board of Trustees also follow board policy.
- 5 • The principals meet once a month with a group of local law enforcement, representatives
- 6 from Health and Welfare and others to share information as needed.
- 7 • Principal Chapman added that the district has established a good working relationship
- 8 with the sheriffs office.
- 9

10 Chair Bozzuto closed the session by stating that he confident the administration follows policies,
11 procedures and make the right decisions.


12
13 **IX. Motion for Adjournment:**

- 14 A. Next Meeting:
- 15 Tuesday, January 11, 2022
- 16 Annual Board Meeting
- 17 Board Work Session: 6:30 p.m.
- 18 Regular Board Meeting: 7:00 p.m.
- 19 Shoshone High School Art Room (#278)
- 20 61 East Highway 24
- 21 Shoshone, Idaho 83352
- 22

23 Vice-chair Race made a motion to adjourn the meeting at 7:48 p.m. with Trustee Rodriquez
24 seconding.

25
26 Discussion: None

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28 Chair Bozzuto stated all those in favor say aye. Motion carried by four aye votes to zero nay
29 votes.

30
31 
32 Heather Wallace
33 District Clerk
34 December 14, 2021

35
36 This document serves as the official minutes of the December 14, 2021 Board Meeting. An audio
37 recording is available of this meeting.