

SHOSHONE JOINT SCHOOL DISTRICT NO. 312  
BOARD OF TRUSTEES' MEETING MINUTES  
Tuesday: March 08, 2022  
6:30 p.m. Board Work Session  
7:00 p.m. Regular Board Meeting

**Board Work Session: 6:30 p.m.**

Present:

**Board Members:** Vice-Chair Lorie Race. Trustees: William Marsh. The board work session began at 6:31 p.m. It was noted that a quorum was not present for the work session.

**Staff:** Dr. Rob Waite, Principal Kelly Wilkins, and Clerk Heather Wallace.

**Absent:** Chair Anthony Bozzuto. Excused by the Board of Trustees.

Trustee Oscar Rodriguez. Excused by the Board of Trustees.

Principal Kelly Chapman. Excused by the Board of Trustees.

Zone 2 Vacant

**Guest:** Mr. Eli Gough

**I. Setting the Bar on Characteristics of High Performance Schools:**

Dr. Waite used the following power point *Making an Impact* during this session of the board meeting. Information provided for the power point was cited by Stanford Graduate School of Business. Dr. Waite also included the following topics as discussion points:

- Shoshone School District strives to be a school that utilizes the *Nine Characteristics of High Performing Schools*.
- Boards should ask themselves the following questions:
  - Why am I here?
  - How does the Board, as a leader, help the school?
  - What is the "big picture" of the board and the school community?

Successful boards also:

Develop leadership

Focus time and energy on what is important

Maintain focus by following simple framework, act in the best interest of those they serve, continue to learn, self-assess and have stability.

Allocate resources

Engage the community

Big Picture Perspective includes:

Develop hiring processes

Develop staff evaluations systems

Develop systems to investigate complaints

Setting goals as part of the strategic plan

Three traits of unsuccessful boards are:

Micro-managing

Focus on wrong things

Fail to develop leadership in the organization

Discussing past issues

At the closing of the work session, Dr. Waite provided a copy of the adopted *Communication Plan* for the Board to review.

1 **Regular Monthly Meeting 7:00 p.m.**

2  
3 **I. Call to Order:**

4 The monthly school board meeting was called to order at 7:04 p.m. by Vice-Chair Lorie Race,  
5 whom as acting as Board Chair. Meeting was held in the Shoshone School Art Room (#278)  
6 located at 61 East Highway 24, Shoshone, Idaho.

7  
8 Present:

9 **Board Members:** Vice-chair Lorie Race. Trustees William Marsh and Oscar Rodriquez.

10 **Staff:** Dr. Rob Waite, Principal Kelly Wilkins, S.E.A. Representative Jackie Owens and Clerk  
11 Heather Wallace.

12 **Absent:** Chair Anthony Bozzuto. Excused by the Board of Trustees.

13 Principal Kelly Chapman. Excused by the Board of Trustees.

14 Trustee Zone 2 Vacant

15 **Guest:** Mr. Eli Gough

16  
17 **II. Pledge of Allegiance:** Vice-chair Race led the Board and staff in the *Pledge of Allegiance*.

18  
19 **III. Consideration of Public Input:**

20 A. Request to Appear before the Board (4105F) was not presented to the board clerk at the time  
21 of the meeting.

22  
23 **IV. Board Business:**

24 A. Trustee Zone 2: Appointment of Eli Gough 2022-December 31, 2023

25  
26 Trustee Marsh made a motion to appoint Eli Gough as Trustee to Zone 2 to fulfill a vacant term  
27 as presented. Trustee Rodriquez seconded.

28  
29 Discussion: Clerk Wallace stated the term will end December 31, 2023. This appointment is  
30 considered as a "at large" trustee.

31  
32 Vice-Chair Race stated if there was no more discussion asked for voice votes. Motion carried  
33 unanimously.

34  
35 B. Trustee Oath of Office-

36 At this time Clerk Wallace presented the Oath of Office to Mr. Gough. Vice-Chair Race  
37 welcomed Mr. Gough to the Board.

38  
39 Trustee Rodriquez was excused by the Board of Trustees to attend the All Star Girls Basketball  
40 game to watch his child participate. Quorum of the board remained established.

41  
42 **V. Reports:**

43 A. Shoshone Education Association (S.E.A.): Mrs. Owens reported the SEA will celebrate Dr.  
44 Seuss Day by holding the annual Sucker Candy Sale on March 10, 2022. All proceeds will be  
45 donated to the Idaho Children's Fund.

46 B. Shoshone Teachers: No report for March 2022

47 C. Student Body: No report for March 2022

48 D. Goals and School Improvement: At the request of the Superintendent, this report was  
49 combined in item: VIII. School Board Training- School Improvement.

1 **VI. Consent Agenda:**

- 2 A. Approval of Agenda  
3 B. Approval of the Minutes:  
4 1. February 08, 2022 Regular Board Meeting  
5 C. Hires: Coaches Jamie Bowler- Track Coach  
6 Ben French- J.H. Assistant Track Coach  
7 Allysen Juarez- Assistant Track coach  
8 D. Weekly Principal/Superintendent Reports  
9 E. Accept as Presented

10  
11 Trustee Marsh made a motion to accept the consent agenda as presented. Trustee Gough  
12 seconded.

13  
14 Discussion:

15 Principal Wilkins reported the elementary will hold a Dr. Seuss Night on March 11, 2022 from  
16 6:30-8:30. The night will include a potato bar dinner, leadership, stem activities demonstrated by  
17 students, and Dr. Seuss reading night.

18  
19 Dr. Waite explained the previous track coach resigned for the season which created assistant  
20 coaches to move into different positions.

21  
22 Vice-Chair Race stated with no more discussion called for voice votes of all those in favor vote  
23 aye, all those opposed say so. Motion carried unanimously.

24  
25 **VII. Financials:**

- 26 A. Accounts Payables  
27 B. Financials: District- February  
28 Secondary- February  
29 Elementary- February  
30

31 Trustee Marsh made a motion to approve the accounts payables and the financial statements as  
32 presented. Trustee Gough seconded.

33  
34 Discussion: Dr. Waite reported on behalf of the business manager the following:

- 35 • The Robotics team received a grant. This fund has been set up in the District Financial  
36 Statement under number 100-515-490.  
37 • The food service program also received a grant titled Supply Chain Assistance. This is a  
38 grant reimbursement award with acting fund numbers of 290-445-520 Revenue and 290-  
39 710-452 expenses.  
40 • The February 15<sup>th</sup> payment from SDE reflected a correction from the previous year.  
41 • The budget is over half way through and is in line with the presented budget.  
42 • The budgeting process for 2022-2023 has begun.

43  
44 Vice-Chair Race called for a voice on item VII. Financials by all those in favor say aye. All  
45 those that oppose say so. Motion carried unanimously.

1 **VIII. School Board Training- School Improvement**

2 A. Learning Loss Update

3 Dr. Waite presented an article from *The New York Times* reporting on “kindergarten crisis” and  
4 the effect of schools closing during the Covid-19 pandemic. In further discussion, Dr. Waite  
5 explained Shoshone students are slowly closing the testing/learning gap with other Idaho  
6 students. It was explained that schools have been provided with loss of learning funds and the  
7 district has been able to use these funds to help with learning and will continue to do so. It was  
8 also reported the elementary has started a new program titled “Friday Foundations”. The  
9 program invites students that are below basic on testing to receive addition instruction in reading.  
10 The District is planning on continuing the program for the 2022-2023 school year with possible  
11 additional services.  
12

13 **IX. Motion for Adjournment:**

- 14 A. Next Meeting:  
15 Tuesday, April 12, 2022  
16 Board Work Session: 6:30 p.m.  
17 Regular Board Meeting: 7:00 p.m.  
18 Shoshone High School Art Room (#278)  
19 61 East Highway 24  
20 Shoshone, Idaho 83352  
21

22 Trustee Marsh made a motion to adjourn the meeting 7:28 p.m. with Trustee Gough seconding.  
23

24 Discussion: None  
25

26 Vice-Chair Race stated all those in favor say aye. Motion carried unanimous.  
27

28   
29 Heather Wallace

30 District Clerk  
31 March 08, 2022  
32

33 This document serves as the official minutes of the March 08, 2022 Board Meeting. An audio  
34 recording is available of this meeting.