STATE OF IDAHO: RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this <u>9th</u> day of <u>June</u> year of <u>2021</u> by and between <u>Shoshone School District No. 312, Shoshone</u>, Idaho ("the District"), and <u>Ellen Bennett</u> ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 167.0 days, and agrees to pay the Certified Personnel for said services a sum of *FIFTY TWO THOUSAND THREE HUNDRED SEVENTY DOLLARS AND *00* CENTS (\$52370.00), of which \$4364.17 shall be payable on the 25th day of the months September year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): As assigned by the district and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

SHOSHONE SCHOOL DISTRICT NO.312 in LINCOLN COUNTY, STATE OF IDAHO	
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF TRUSTEES
Attest:	SUPERINTENDENT OR CLERK

STATE OF IDAHO: RETIRED CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this <u>9TH</u> day of <u>June</u> year of <u>2021</u>, by and between <u>Shoshone School District No. 312</u>, <u>Shoshone</u>, Idaho ("the District"), and <u>Tim Chapman</u> ("the Certified Personnel"), provided that the Certified Personnel certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

- The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited on school-year at-will basis, solely for the duration of the <u>2021-2022</u> school year, consisting of a period of <u>166.0</u> days, and agrees to pay the Certified Personnel for said services a sum of *FIFTY NINE THOUSAND SIX HUNDRED SIXTY FIVE DOLLARS
 AND *00* CENTS (\$59665.00), of which \$4972.08 shall be payable on the <u>25th</u> day of the months <u>September</u> year of <u>2021</u> to <u>August</u> year of <u>2022</u>, inclusive, and such other benefits as indicated herein.
- 2. Assignment(s): As assigned by the district and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will ____ will not X accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
- 5. The District will provide the following benefits to the Certified Personnel during the contract period:
 - \underline{X} Health Insurance \underline{X} Life Insurance \underline{X} Other (**Disability Insurance**)
- 6. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and/or to teach the assigned grades or subjects during all times that performance is required hereunder.
- 7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

STATE OF IDAHO: CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this <u>9th</u> day of <u>June</u> year of <u>2021</u> by and between <u>Shoshone School District No. 312, Shoshone</u>, Idaho ("the District"), and <u>Rachel Cooke</u> ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Section 33-515, Idaho Code, for the duration of the 2021-2022 school year, consisting of a period of 167.0 days, and agrees to pay the Certified Personnel for said services a sum of *FORTY THOUSAND NINE HUNDRED NINETY DOLLARS AND *00* CENTS (\$40990.00), of which \$3415.83 shall be payable on the 25th day of the months September year of 2021 to August year of 2022, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Assignment(s): As assigned by the district and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

SHOSHONE SCHOOL DISTRICT NO.312 in LINCOLN COUNTY,	STATE OF IDAHO
	CERTIFIED PERSONNEL
	CHAIRMAN, BOARD OF TRUSTEES
Attest:	SUPERINTENDENT OR CLERK