STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th day of June year of 2026**, by and between Shoshone Joint School District No. 312, Shoshone, Idaho ("the District"), and **Mrs. Kelly Wilkins** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Elementary Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **one year (twelve months)**, beginning in the month and day of **August 1st, year of 2026** through the month and day of **July 31, year of 2027**, at a salary of **Ninety-Four Thousand Six Hundred and Eighty Dollars and no/cents ($94,680**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **$7,890** on the 25th day of each month beginning in August year of 2026, to July, year of 2027, inclusive.

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Shoshone, Idaho on **August 1st, in the year 2026**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2026-2076 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 31st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

SHOSHONE JOINT SCHOOL DISTRICT NO.312 in LINCOLN AND JEROME COUNTIES, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

This contract form is approved by the State Superintendent of Public Instruction. Any other form must be approved by the State Superintendent and reviewed for reapproval every three years.

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this **9th day of June year of 2026**, by and between Shoshone Joint School District No. 312, Shoshone, Idaho ("the District"), and **Mrs. Kelly D. Chapman** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Secondary Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of **one year (twelve months)**, beginning in the month and day of **August 1st, year of 2026** through the month and day of **July 31, year of 2027**, at a salary of **One Hundred Three Thousand Six Hundred and Thirteen Dollars and no/cents ($103,613**) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of **$8,634.41** on the 25th day of each month beginning in **August year of 2026, to July, year of 2027, inclusive**.

2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Shoshone, Idaho on **August 1st, in the year 2026**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2026-2027 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 31st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

SHOSHONE JOINT SCHOOL DISTRICT NO.312 in LINCOLN AND JEROME COUNTIES, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

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